



CERTIFICATE PROGRAMS

Visit <https://remotenationworks.org/learn/> for more details.

Our specialized remote work professional certificate programs are delivered in an engaging livestream, online format. Certificate programs include five online livestream modules, targeted supplemental homework, and a business capstone project. Each program contains relevant, immediately-applicable business skills that support remote work and distributed team leadership at all levels.

Successful completion of all program requirements earns you practical, applicable business skills, elevated professional resilience plus 2.1 Continuing Education Units (CEUs) issued by Sophaya's Remote Nation Institute (RNI).

DEVELOP Certificate Program

SPRING SESSION	April 27, May 4, 11, 18, 25	9am - 11:30am
FALL SESSION	October 5, 12, 19, 26, November 2	9am - 11:30am

BUILD Certificate Program

SPRING SESSION	April 27, May 4, 11, 18, 25	1:30pm - 4pm
FALL SESSION	October 6, 13, 20, 27, November 3	9am - 11:30am

INNOVATE Certificate Program

SPRING SESSION	May 20, 27, June 3, 10, 17	1:30pm - 4pm
FALL SESSION	October 5, 12, 19, 26, November 2	1:30pm - 4pm

DEVELOP Advanced Remote Business Skills

- 2.1 CEUs
- \$1,595.00

Intended Audience:

Individual contributors, subject matter experts or any team member working in a remote or distributed team. Appropriate for contractors and freelancers working with remote or distributed teams.

Learning Objective Topics:

- Negotiating Boundaries and Clarifying Job Expectations
- Multi-Channel Interpersonal Communications
- Managing Your Day-to-Day Productively
- Building Productive Relationships
- Navigating Difficulties and Managing Disruptions

BUILD Engagement in your Distributed Teams

- 2.1 CEUs
- \$1,995.00

Intended Audience:

Mid-level managers/supervisors, experienced project or program managers, or top talent preparing for promotion who are early in their remote team or distributed team leadership careers.

Learning Objective Topics:

- Interpersonal Communication and Emotional Intelligence in a Multi-channel World
- Effective Virtual Meeting Management and Digital Communication Etiquette
- Building Energized Team Accountability Within Remote Teams
- Managing Conflict and Difficult Conversations Online
- Building a Respectful Workplace and Healthy Team Resilience Within Remote Teams

INNOVATE Executive Strategies for Today's Distributed Workforce

- 2.1 CEUs
- \$2,295.00

Intended Audience:

Senior level leaders with budget and decision-making authority or highly experienced team leaders who have some experience leading distributed or remote teams but who wish to elevate their strategic abilities.

Learning Objective Topics:

- Leading Teams in Today's Dispersed Global Workplace
- Strategic/Critical Thinking to Drive Business Results in Distributed and/or Remote Teams
- Leading as a Coach to Build Team Productivity, Engagement, and Accountability in Remote and/or Dispersed Teams
- Managing Interpersonal Interactions Through Influence and Negotiation Online
- Remote Executive Presence and Building Visibility When You Aren't in the Room